Company Number: 2710867 Charity Number: 1012804

## REFUGEE LEGAL CENTRE (A COMPANY LIMITED BY GUARANTEE WITHOUT A SHARE CAPITAL) REPORT AND ACCOUNTS YEAR ENDED 31 MARCH 2005



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## REFUGEE LEGAL CENTRE CONSTITUTION AND GENERAL INFORMATION YEAR ENDED 31 MARCH 2005

**BOARD OF TRUSTEES:** 

Philip Rudge

John Meadway

Anthony Neuberger (Honorary Treasurer)

Jan Shaw (Vice-Chair) Ephrem Woube

Ruth Bundey
Annie Ledger
Dot Morfett
Louise Pirouet

Joseph O'Reilly (appointed 28 September 2004)
Hilary Pinder (appointed 28 September 2004)
John Humpston (appointed 28 September 2004)
Yemane Tsegai (appointed 28 September 2004)
Leonie Hirst (appointed 28 September 2004)
Saverimuthu Stanislaus (retired 22 June 2004)
Warren Adams (retired 28 September 2004)
Christine Swabey (retired 3 June 2005)
Quader Mahmud (retired 16 April 2005)

**CHIEF EXECUTIVE AND SECRETARY:** 

Barry Stoyle

**AUDITORS:** 

Horwath Clark Whitehill LLP Chartered Accountants St Bride's House 10 Salisbury Square London EC4Y 8EH

**SOLICITORS:** 

Bates Wells and Braithwaite

Cheapside House 138 Cheapside London EC2V 6BB

Olga Aikin

22 St Luker Road London W11 1DP

**BANKERS:** 

National Westminster Bank plc

PO Box 204 1 Hatton Garden

London EC1P 1DU

**REGISTERED OFFICE:** 

Nelson House

153 - 157 Commercial Road

London E1 2DA

**COMPANY NUMBER:** 

2710867

**CHARITY NUMBER:** 

1012804

## REFUGEE LEGAL CENTRE TRUSTEES' REPORT YEAR ENDED 31 MARCH 2005

The Trustees, who were also the directors of the charitable company, present their report and the accounts for the year ended 31 March 2005. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice 'Accounting and Reporting by Charities' (SORP 2000).

#### **RESPONSIBILITIES OF THE TRUSTEES**

Company law requires the directors, who are also the Trustees under charity law, to prepare accounts that give a true and fair view of the state of affairs of the charity set up as a company and of the surplus or deficit for its financial year. In doing so the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts;
- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charity will continue in business.

The directors are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### CONSTITUTION AND ORGANISATIONAL STRUCTURE

The Refugee Legal Centre is set up under Memorandum and Articles of Association (Amended by Special Resolution on 28 September 2004) as a company limited by guarantee (Company Number 2710867), and is registered with the Charity Commission under the Charities Act 1993 (Registration Number 1012804). The liability of Members in the event of the Charity being wound up is limited to a sum not exceeding £1 each.

The Trustees are appointed directly by the Board, on the basis of the individual's particular skills and experience. Trustees and members of the senior management make up the Finance Committee and the Human Resources & Development Committee. The Board appoints the Chair's, Trustees and any other non-Trustee members of the Committees annually. The Committees operate under terms of reference agreed by the Board of Trustees, which delegates certain functions. The Board of Trustees ratifies all Committee decisions.

It is the charity's policy is to provide equal opportunities to all employees; also to endeavour to provide employment when possible for disabled persons commensurate with their skills and, where appropriate, to make available necessary training facilities.

#### MISSION STATEMENT

- Providing legal advice and representation for those seeking protection under international and national Human Rights and Asylum law.
- Delivering training and other support to those giving advice and representation in such cases.
- Seeking to promote the interests of our clients individually and collectively through law and public policy.

#### PRINCIPAL ACTIVITY

The principal activity of the charity in the year under review was the provision of legal advice and representation for asylum seekers and refugees.

#### FINANCIAL RESULTS

The results for the year are shown on page 7.

## REFUGEE LEGAL CENTRE TRUSTEES' REPORT (CONTINUED) YEAR ENDED 31 MARCH 2005

#### **REVIEW OF THE YEAR**

The principal activity of the charity continues to be provision of legal advice and representation to those seeking asylum. Its main source of income is the Legal Services Commission (LSC). Funding is provided partly through a block grant (Grant), and partly on a unit basis for services delivered (Contract). The proportion of activities funded on a Contract basis has been increased substantially compared to the prior year, with only core costs and some litigation work funded under Grant in 2005.

The charity made a deficit of £0.3 million for the year ended 31 March 2005 compared to a surplus of £1.1million in 2004. This reduction is mainly due to a fall in total incoming resources of £1.0m.

#### Incoming resources

The charity's total incoming resources fell from £13.1 million in 2004 to £12.1 million in 2005. This represents a fall of 8%, and reflects underperformance against the target number of chargeable hours specified in the contract with the LSC.

Grant income at £2.8 million, accounted for 23% of total income in 2005 (2004: £8.8m, 67%). Contract funding for the provision of advice and representation services amounted to £7.0 million for the year, accounting for 58% of total income in 2005 (2004: £3.1m, 24%). The change in the LSC funding basis has meant that there has been a significant fluctuation in the level of Grant and Contract income received compared to the prior year. In addition the LSC reimbursed £2.0 million of case related costs incurred in the year (2004: £0.9m).

Other income for the year ended 31 March 2005 included fees for litigation work of £84,984 (2004: £150,124), subscriptions for our information service (EIS) £21,738 (2004: £29,649), investment income of £185,275 (£125,917) and donations of £1,423 (£2,268).

#### Resources expended

The charity's total expenditure for the year ended 31 March 2005 was £12.4 million (2004: £12.0m). This represents an increase of 3% from the prior year.

The direct cost of providing legal advice and representation services was £9.5 million (2004: £9.2m), representing a 3% increase on the previous year.

The Head Office in London provides support and specialist services to all offices. Costs for the year were £2.8 million (2004: £2.7m), an increase of 4%. The increase was attributable to the £180,000 paid in settlement of dilapidation costs on our former premises, for which funds had been set aside in previous years.

The cost of providing management and administration for the charity has been maintained at £0.2 million, accounting for 1.2% of total costs (2004: 1.3%).

#### Developments during the year

In previous years, the Home Office provided the major source of funding for the RLC. As from 1 April 2004, the responsibility was transferred to the LSC. In the course of the year, a new contract was negotiated with the LSC. We restructured some of our casework processes and improved our information systems to cope with these changes. We are still implementing some of these systems and will continue to review the processes and systems to ensure we are able to adapt to any future funding changes.

The LSC introduced a requirement that Legal Aid funded caseworkers be accredited. We developed and implemented training programmes designed to enable our casework staff to achieve accreditation. The training and support we provided, and the hard work of those sitting the exams, ensured that by the end of the financial year over 95% of casework staff had achieved the necessary accreditation status.

## REFUGEE LEGAL CENTRE TRUSTEES' REPORT (CONTINUED) YEAR ENDED 31 MARCH 2005

#### **Future Developments**

We are nearing the end of our three-year funding cycle and are currently in discussions with the LSC regarding the basis of future funding for the charity. There are challenges facing us in 2006, as the LSC are to make possible changes to their Grant funding and the method of Contract funding. We have set up a development project to identify and develop funding options, and review the services we deliver, as well as our organisational structure.

We have reviewed and developed our strategic and regional plans for 2005/6 and have used this as a basis for selecting our strategic objectives for the year ending 31 March 2006.

#### **RESERVES POLICY**

It is the policy of the Charity to maintain unrestricted funds, which are the free reserves of the Charity, at a minimum of three months of unrestricted expenditure to provide sufficient funds to cover management, administration and support costs as well as contractual obligations to staff. The free reserves of the charity as at 31 March 2005 were £ 637,627. The Trustees are mindful that this currently does not meet the target level and are considering the Charity's future reserves policy in the light of the possible change in funding from April 2006.

Note 10 to these financial statements further explains the policy.

#### **RISK MANAGEMENT**

Over the financial year a detailed review of the risk register has been carried out. This will be implemented in conjunction with the strategic plan, setting out the major opportunities available to the charity and the risks to which it is exposed. The trustees monitor progress against the strategic objectives set out in the plan and a comprehensive review of the plan is carried out annually. As part of this process, the trustees have implemented a risk management strategy, which comprises:

- an annual review of the risks which the charity may face;
- the establishment of systems and procedures to mitigate these risks identified in the plan.

#### **AUDITORS**

A resolution will be proposed at the annual general meeting to re-appoint Horwath Clark Whitehill LLP as auditors to the charitable company for the ensuing year.

## REFUGEE LEGAL CENTRE TRUSTEES' REPORT (CONTINUED) YEAR ENDED 31 MARCH 2005

#### **BOARD OF TRUSTEES**

The Trustees wish to place on record their thanks to the Chief Executive, management and staff of the RLC for the work and achievements of the year.

The present Board of Trustees, who are also the directors, are set out on the Constitutional page.

The current members of the Board of Trustees wish to place on record their grateful thanks for the services to the charity provided by those members who resigned during the period.

The Trustees did not have any beneficial interests in the assets of the charitable company as defined by the Companies Act 1985.

By order of the Board of Trustees on 27 September 2005.

P S Rudge

#### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF REFUGEE LEGAL CENTRE

We have audited the accounts of Refugee Legal Centre for the year ended 31 March 2005, which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes set out on pages 10 to 18. These accounts have been prepared under the historical cost convention and the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of the trustees and auditors

The responsibilities of the directors, who are also the charity trustees for the purposes of charity law, for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards are set out in the Statement of Trustees' Responsibilities.

Our responsibility is to audit the accounts in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the accounts give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Trustees' Report is not consistent with the accounts, if the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the charitable company is not disclosed.

We read other information contained in the Trustees' Report and consider whether it is consistent with the audited accounts. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the accounts. Our responsibilities do not extend to any other information.

Basis of opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the accounts, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance as to whether the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

**Unqualified opinion** 

In our opinion the accounts give a true and fair view of the state of affairs of the charitable company as at 31 March 2005 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Horwath Clark Whitehill LLP

Chartered Accountants and Registered Auditors

St Bride's House 10 Salisbury Square London EC4Y 8EH

20 October 2005

## REFUGEE LEGAL CENTRE STATEMENT OF FINANCIAL ACTIVITIES

### (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) YEAR ENDED 31 MARCH 2005

Funds Funds Funds F	Total unds 2004 £
£££	
Incoming Resources 1b)	
	0.000
Dollations and give	2,268
Activities in furtherance of the charity's objects	
GIGHT TOOOTTABLE IT THE GOVERNMENT	5,589
1 000 and capocinplication	7,718
Other incoming resources 108,983 76,599 <b>185,582</b> 12	<i>5,917</i>
Total Incoming Resources 9,243,776 2,840,344 12,084,120 13,10	1,492
Resources expended 1d)	
Charitable expenditure	
Legal advice and representation 8,866,778 603,225 <b>9,470,003</b> <i>9,20</i>	5,641
	5,087
Cupport cools	6,026
Wallagement and administration	-,
Total Resources Expended 3 8,921,833 3,497,358 12,419,191 12,03	6,754
Net movement in funds 321,943 (657,014) (335,071) 1,06	4,739
Fund balances brought forward at	
1 April 2004 321,837 3,680,844 4,002,681 2,93	7,945
Fund balances carried forward at	
31 March 2005 643,780 3,023,830 3,667,610 4,00	2 684

All amounts relate to continuing activities

All gains and losses are included within the Statement Of Financial Activities

The notes on pages 10 to 18 form part of these accounts.

## REFUGEE LEGAL CENTRE BALANCE SHEET AS AT 31 MARCH 2005

	Notes		2005	2004
		£	£	£
FIXED ASSETS	5		508,461	702,941
Tangible fixed assets	3		500,401	702,011
CURRENT ASSETS				
Work in progress		100,769		83,189
Debtors	6	981,924		287,158
Cash at bank and in hand		4,059,256		3,376,773
		E 444 040		2 747 120
•		5,141,949		3,747,120
CREDITORS: amounts falling due within one year	7	1,982,800		447,380
CILEDITORIO. Allocation realing due trialing of the				<del></del> .
NET CURRENT ASSETS			3,159,149	3,299,740
TOTAL NET ASSETS			3,667,610	4,002,681
		•		
FUNDS Unrestricted	8		643,780	321,837
Restricted	9		3,023,830	3,680,844
Hodilotod	-			
			3,667,610	4,002,681

Approved by the board on 27 September 2005 And signed on its behalf by

P S Rudge

- Chair

A Neuberger

- Trustee

The notes on pages 10 to 18 form part of these accounts.

## REFUGEE LEGAL CENTRE CASH FLOW STATEMENT YEAR ENDED 31 MARCH 2005

	Notes	2005 £	2004 £
NET CASH INFLOW FROM OPERATING ACTIVITIES	1 -	764,670	1,563,451
Capital expenditure and financial investment Purchase of tangible fixed assets		(82,187)	(78,805)
NET CASH INFLOW FOR THE YEAR	2	682,483	1,484,646

#### NOTES:

### 1. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	<b>C. 2</b>		
		2005 £	2004 £
·	(Deficit)/surplus for the year Depreciation charges (Increase) in work in progress (Increase)/decrease in debtors Increase in creditors	(335,071) 276,667 (17,580) (694,767) 1,535,421	1,064,738 429,255 (39,877) 26,263 83,072
	Net cash inflow from operating activities	764,670	1,563,451
2.	ANALYSIS OF CASH		
	Balance at 1 April 2004 Net cash inflow	3,376,773 682,483	1,892,127 1,484,646
	Balance at 31 March 2005	4,059,256	3,376,773

The notes on pages 10 to 18 form part of these accounts.

#### 1. ACCOUNTING POLICIES

a) Accounting convention

The accounts have been prepared under the historical cost convention, in accordance with applicable accounting standards The Companies Act 1985 and the Statement of Recommended Practice issued in October 2000, 'Accounting and Reporting by Charities' ('SORP 2000').

b) Incoming resources

Grants from government, the primary purpose trading activities and other amounts receivable are accounted for on a receivable basis. Gifts and donations are accounted for when received or accrued as income as soon as it is practicable and prudent to do so. Fees are accounted for on an accruals basis and subscriptions on a receivable basis.

c) Grants

Government grants received in respect of expenditure charged to the income and expenditure account during the year have been included in the income and expenditure account.

d) Resources expended

In accordance with the Statement of Recommended Practice 'Accounting by Charities', resources expended have been classified by function. All expenses are accounted for on an accruals basis. The irrecoverable element of VAT is included with the item of expense to which it relates.

Legal advice and representation comprise the costs of all resources (i.e. staff, property, equipment and other assets) utilised in the fulfilment of the objective of the organisation.

Support costs comprise the costs of all resources (i.e. staff, property, equipment and other assets) utilised to directly support the organisations' primary activities.

Management and administration costs comprise the costs of the resources (i.e. staff, property, equipment and other assets) utilised in the fulfilment of the organisations' objectives to efficiently and effectively manage the organisations' activities and to comply with constitutional and statutory requirements.

Where costs could not be directly attributed to any particular function or activity, they have been allocated applying bases consistent with the use of the resource.

e) Depreciation of tangible fixed assets

Depreciation is provided on all tangible fixed assets over £500 so as to write off the cost over their anticipated lives at the following rates:

Leasehold improvements Computer equipment Office equipment

Fixtures and fittings

- over period of lease

- 33% per annum

- 25% per annum

- 25% per annum

#### 1. ACCOUNTING POLICIES (continued)

f) Corporation tax

No corporation tax has been provided for in these accounts as the company being a registered charity is able to place reliance upon the exemptions granted under section 505 of the Income and Corporation Taxes Act 1985.

g) Value added tax

As the majority of the Refugee Legal Centre's activities are classified as exempt for the purposes of Value Added Tax, the Refugee Legal Centre is unable to reclaim all the VAT it suffers on its purchases. Expenditure in these accounts is therefore shown inclusive of VAT not recovered.

h) Fund accounting

Restricted funds are funds subject to specific restrictions imposed upon by the donor. The purpose and the use of the restricted funds are set out in the notes to the accounts.

Unrestricted funds comprise the accumulated surplus or deficit in the income and expenditure account. They are available for use at the discretion of the Trustees in the furtherance of the general objectives of the charity.

Designated funds comprise funds set aside out of unrestricted income by the Chief Executive and Trustees. The purpose and use of designated funds is set out in the notes to the accounts.

i) Operating leases

Rentals under operating leases are charged to the income and expenditure account as incurred.

j) Pension costs

The company operates a defined contribution scheme in respect of certain employees. Contributions are charged in the accounts as incurred.

2.	INCOMING RESOURCES FROM T	RADING AC	TIVITIES		2005 £	2004 £
	LSC contract income LSC disbursement income Income from Judicial Review work Subscriptions			·	7,036,270 1,990,378 84,984 21,738	3,132,945 875,000 150,124 29,649
					9,133,370	4,187,718
3.	RESOURCES EXPENDED					
		Staff Costs £	Other Direct Costs £	Other Allocated Costs	2005 Total £	2004 Total £
	Charitable expenditure Legal advice and representation Support costs Management and administration	7,137,658 569,861 84,016	1,597,694 1,265,615 10,629	734,651 962,002 57,065	9,470,003 2,797,478 151,710	9,205,641 2,675,087 156,026
		7,791,535	2,873,938	1,753,718	12,419,191	12,036,754
	Other costs Casework costs Property costs Office running costs Maintenance of former premises Other costs				2,048,317 1,264,446 773,184 180,000 361,709	1,262,651 706,493 -
					4,627,656	4,371,565
٠	Resources expended include:					
	Audit services Depreciation of fixed assets				10,000 276,667	

		£	· .
a)	Staff emoluments		S
	Salaries Employer's national insurance Staff pension	6,898,900 669,086 223,549	6,776,014 663,539 225,636
		7,791,535	7,665,189
	The average number of persons employed by the charity during	g the year wer	e as follows
		No.	N
	Full-time Part-time	243 2	243 21
		265	264
	The total staff were utilised as follows:		
	Legal advice and representation Support Management and administration	229 29 7	228 25
		265	264
	The estimated average number of full time equivalent employ	ees for the yea	ır is 261
	The number of employees whose emoluments amounted to		
	The number of employees whose emoluments amounted to	o over £50,00	0 in the ye
	The number of employees whose emoluments amounted to were as follows:	o over £50,00 <b>No.</b>	0 in the ye
(b)	The number of employees whose emoluments amounted to were as follows:  £50,001 to £60,000  The pension costs associated with employees whose	o over £50,00 <b>No.</b>	0 in the ye
b)	The number of employees whose emoluments amounted to were as follows:  £50,001 to £60,000  The pension costs associated with employees whose emoluments were over £50,000 were £6,450 (2004 £6,277).	o over £50,000 <b>No.</b>	0 in the ye
b)	The number of employees whose emoluments amounted to were as follows:  £50,001 to £60,000  The pension costs associated with employees whose emoluments were over £50,000 were £6,450 (2004 £6,277).  Trustees' expenses	o over £50,000 <b>No.</b> 1	0 in the ye

5.	TANGIBLE FIXED ASSETS	Leasehold improvement £	Computer equipment £	Furniture & fittings	Office equipment £	Total £
	Cost: 1 April 2004 Additions	1,414,867	975,074 79,991	150,341 1,336	303,536 860	2,843,818 82,187
	31 March 2005	1,414,867	1,055,065	151,677	304,396	2,926,005
	Depreciation: 1 April 2004 Charge for the year	906,953 120,211	888,424 58,317	120,187 27,823	225,313 70,316	2,140,877 276,667
	31 March 2005	1,027,164	946,741	148,010	295,629	2,417,544
	Net book value 31 March 2005	387,703	108,324	3,667	8,767	508,461
	31 March 2004	507,914	86,650	30,154	78,223	702,941
	DEBTORS			•	2005 £	2004 £
6.	Other debtors Accrued grant income due for Prepayments	from LSC			41,311 690,939 249,674 981,924	20,247 
	,					
<b>7.</b>	CREDITORS: Amounts fall	ing due within o	ne year		2005 £	2004 £
	Trade creditors Other taxes and social secundary Other creditors Provision: LSC fee income Accruals Deferred income		ents		241,728 544,362 159,338 996,429 34,065 6,878	178,902 90,054 115,297 - 52,337 10,790
٠.					1,982,800	447,380

	_1		
Total	321,837 - 9,243,776 (8,921,833)	643,780	2,277,185 100,769 5,526 92,159 (1,831,859) 643,780
General Free Reserves	197,106 120,485 9,237,681 (8,917,645)	637,627	2,267,582 100,769 5,526 92,159 (1,828,409)
Designated Oak Fund	6,529 307 (1,504)	5,332	7,927
Designated Designated laintenance Welfare Fund Fund	2,174	821	1,676
Designated Maintenance Fund	116,028 (120,485) 4,457	t I	
UNRESTRICTED FUNDS	Balance at 1 April 2004 Transfer between funds Incoming resources Resources expended	Balance at 31 March 2005	Represented by: Cash at bank and in hand Work in progress Fixed Assets Debtors Creditors due within one year

Details of the funds - refer to note 10.

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Total £	3,680,844 - 2,840,344 (3,497,358)	3,023,830	502,935 1,782,071 900,189 (161,365)	3,023,830
Maintenance Fund	306,935 (137,922) 10,987 (180,000)	1	1 1 1 1	1
Tangible Fixed Asset Reserve	644,139 (141,204)	502,935	502,935	502,935
Section 110 Fund	2,729,770 279,126 2,829,357 (3,317,358)	2,520,895	1,782,071 900,189 (161,365)	2,520,895
	Balance at 1 April 2004 Transfers between funds Incoming resources Resources expended	Balance at 31 March 2005	Represented by: Tangible fixed assets Cash at bank and in hand Debtors Creditors due within one year	

Details of the funds - refer to note 10.

#### 10. UNRESTRICTED FUNDS (NOTE 8)

The Maintenance Fund is a sum apportioned at the discretion of the Trustees to provide for the maintenance of the charity's former office premises at Sussex House under the terms of the full repairing lease. Provision has been made in both the unrestricted and restricted funds and agreement was reached to pay £180,000 in full and final settlement. The balance relating to unrestricted funds was transferred to general free reserves and the balance relating to restricted funds was transferred to the Section 110 Fund.

The Welfare Fund represents funds to be used for the payments of clients' emergency travel expenses.

**The Oak Fund** represents monies originally donated in order to fund specific projects of assistance to asylum seekers or refugee groups. Permission has been obtained for the funds to be used at the discretion of the Chief Executive.

The Free Reserves represents the net of accumulated surpluses and deficits of income and expenditure after transfers under the Legal Aid Scheme and external services.

#### **RESTRICTED FUNDS (NOTE 9)**

The Section 110 Fund represents statutory funding under Section 110 of the Immigration and Asylum Act 1996 for the furtherance of the Refugee Legal Centre's objectives. The deficit made this year of £488,001 on grant funding from the LSC is included and offsets the sum of the surplus made in 2003/4 (£875,593).

The Tangible Fixed Asset Reserve has been set up to reflect the net book value of the tangible fixed assets originally purchased from Section 110 funding.

#### The Maintenance Fund

See note above under "Unrestricted Funds".

#### 11. PENSIONS

There were no outstanding or prepaid contributions as at the balance sheet date. Pension costs charged in the year were £ 223,549 (2004: £225,636).

#### 12. FINANCIAL COMMITMENTS

The amounts payable in the next year in respect of operating leases are shown below, analysed according to the expiry date of the leases.

Fundamental and a second secon	Land and Buildings £
Expiry date: Within two to five years	126,594
Over five years	851,103
	977,697

#### 13. INDEMNITY INSURANCE

The company has purchased indemnity insurance in respect of all Trustees and employees to cover liability in respect of negligence, default, breach of duty or trust other than caused by wilful or criminal negligence. The cost of this insurance cover was £50,897(2004: £46,901).

#### 14. SHARE CAPITAL

The company does not have any share capital and is limited by guarantee.

The liability of the 14 members is limited to £1.00 each.

#### 15. THIRD PARTY FUNDS

As part of the overall service to the clients, the Refugee Legal Centre is required to hold bail monies to the order of the Immigration Appeals Authority, and money awarded to clients for damages whilst costs are settled. The following amounts are included within the cash at bank figure and creditors due within one year:

2005	2003
£	
98,805	27,821